

Contact:

Shelley Boxer, V.P. Finance
MSC Industrial Direct Co., Inc.
(516) 812-1216

Press: Scot Hoffman
FD
(212) 850-5617

FOR IMMEDIATE RELEASE

**MSC INDUSTRIAL DIRECT CO., INC. ANNOUNCES CHANGES TO
ITS BOARD OF DIRECTORS**

Melville, NY, December 13, 2007 - MSC INDUSTRIAL DIRECT CO., INC. (NYSE: MSM), "MSC or the Company," one of the premier distributors of MRO supplies to industrial customers throughout the United States, announced today that Raymond Langton has resigned from his position as a member of the Company's Board of Directors, effective on December 7, 2007. Mr. Langton had served on the Audit Committee and the Governance Committees, and was also Chairman of the Compensation Committee.

In late November 2007, the Governance Committee of the Company's Board of Directors was informed by Mr. Langton and Mitchell Jacobson, the Company's Chairman, that in February of 2007 Mr. Jacobson and members of his family formed a private investment company and employed Mr. Langton as an executive officer of that company. MSC has confirmed that this private investment company has not made any investments to date.

As a result of this employment, Mr. Langton ceased to be an "independent director", as defined under the New York Stock Exchange listing standards, and therefore the Company was not in compliance with the independent director requirements of the New York Stock Exchange listing standards.

In addition to Mr. Langton's resignation, the Company also noted the following additional changes to its Board of Directors:

- Denis Kelly, Chairman of the Governance Committee, has been appointed Chairman of the Compensation Committee.
- Philip Peller, Chairman of the Audit Committee, has been appointed Lead Director.
- Charles Boehlke, the Company's Chief Financial Officer, voluntarily resigned from the Board for the sole purpose of rebalancing the composition of the Board with a majority of independent directors.

- MORE -

The Company is now in compliance with the independent director requirements of the New York Stock Exchange listing standards. In addition, the Company's Board of Directors now consists of five directors, of which three are independent directors.

About MSC Industrial Direct

MSC Industrial Direct is one of the premier distributors of Metalworking and Maintenance, Repair and Operation (MRO) supplies to industrial customers throughout the United States. MSC distributes in excess of 550,000 industrial products from approximately 3,000 suppliers to approximately 390,000 customers. In-stock availability is approximately 99%, with next day, standard ground delivery to the majority of the industrial United States. MSC reaches its customers through a combination of over 30 million direct-mail catalogs and CD-ROMs, 95 branch sales offices, 814 sales people, the Internet and associations with some of the world's most prominent B2B e-commerce portals. For more information, visit the Company's Web site at <http://www.mscdirect.com>.

CAUTIONARY STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995. Statements in this Press Release may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Any statements contained herein which are not statements of historical facts and that address activities, events or developments that the Company expects, believes or anticipates will or may occur in the future shall be deemed to be forward-looking statements. Forward-looking statements are inherently subject to risks and uncertainties, many of which cannot be predicted with accuracy and some of which might not even be anticipated. Future events, actual results and performance, financial and otherwise, could differ materially from those set forth in or contemplated by the forward-looking statements herein. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to release publicly any revisions to these forward-looking statements that may be made to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events. The inclusion of any statement in this release does not constitute an admission by MSC or any other person that the events or circumstances described in such statement are material. Factors that could cause actual results to differ materially from those in forward-looking statements include, without limitation, the Company's ability to continue to realize the expected synergies from the J&L acquisition, changing customer and product mixes, changing market conditions, industry consolidations, competition, general economic conditions in the markets in which the Company operates, rising commodity and energy prices, risk of cancellation or rescheduling of orders, work stoppages or other business interruptions (including those due to extreme weather conditions) at transportation centers or shipping ports, the risk of war, terrorism and similar hostilities, dependence on the Company's information systems and on key personnel, the outcome of potential government or regulatory proceedings or future litigation relating to pending or future claims, inquiries or audits, and various other risk factors listed from time to time in the Company's SEC reports.

#